



Hiring Company Name: Texas Ballet Theater

Position Title: Adaptive Dance Instructor – Part-Time

Reports To: Educational Programs Manager

Location: Richardson and/or Fort Worth

Organization Overview

The mission of Texas Ballet Theater (TBT) is to create, present and tour world-class ballet, from classical to cutting-edge, and promote its appreciation, accessibility, and technical mastery among students, pre-professionals, and audiences of all ages. We are honored to be the only arts organization to serve as a resident company for leading performance venues in Dallas and Fort Worth –Winspear Opera House and Bass Performance Hall. Our internationally recognized Company is built on a rich 60-year history and boasts a repertoire that is creative, artistically expressive, and collaborative.

Texas Ballet Theater is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Texas Ballet Theater is committed to equality and social justice. We commit to a safe space for LGBTQIA+ Communities.

What We Have to Offer You

- A respected and successful company.
- Being a part of the arts while investing in the Fort Worth and Dallas communities.
- A leadership team dedicated to students and dancers, and to achieving the mission.

About Your Manager

- Passion for ballet and education.
- Fosters a highly communicative and collaborative environment.
- Focuses on building good relationships across the organization and in surrounding communities.

Position Description

Texas Ballet Theater (TBT) seeks to fill the position of **Adaptive Dance Instructor for Richardson and/or Fort Worth for the school year**. This individual will instruct classes in TBT's Richardson and/or Fort Worth schools. TBT employs adaptive dance instructors to be enthusiastic ambassadors for the art form and professional representatives of the organization. Our Adaptive Dance program introduces ballet and dance to young students across the Dallas- Fort Worth Metroplex, primarily 8-12 year olds diagnosed with Down syndrome, autism or similar diagnoses. This program is done in collaboration with Children's Health in Richardson and UTSW HSC in Fort Worth. Instructor must have access to reliable transportation. Adaptive Dance Instructors report to the Educational Programs Manager.

Essential Duties and Responsibilities include, but are not limited to:

- Consistent availability on Saturdays
 - Richardson: Saturdays from 9:15-10:15 am
 - Fort Worth: Saturdays from 1:15-2:15 pm
 - Occasional Sundays each semester to help with Adaptive Dance Experience (2-hour events often held in the afternoon)
- Ability to teach at either Texas Ballet Theater School's Fort Worth or Richardson locations.
- Follow adaptive dance curriculum to teach beginning ballet and creative movement to 8–12-year-olds.
- Attend all scheduled teacher meetings as requested.
- Provide positive and healthy support for students, as a leader and a mentor.
- Maintain a positive, disciplined environment for the students during their ballet class.
- Willingness to continue education and training in order to better assist and provide access to this population.
- Willingness to support and provide guidance to volunteer PT and OT.

Qualifications/required skills:

- Bachelor's degree in dance, education, or related field, or commensurate experience as a professional dancer is preferred.
- Enthusiastic about arts/dance education for Adaptive student population.
- Experience working with Adaptive student population is highly preferred
- At least two years of dance teaching experience preferred.
- Must have access to reliable transportation.
- Will be required to sit, stand, or maintain physical activity for extended periods of time; must be able to lift 25 pounds on occasion.

Attributes Needed to Be Successful

Leadership: Ability to foster a collaborative and proactive work environment.

Problem-Solving: Strong analytical and critical-thinking skills to assess complex issues and devise effective solutions. Proactive style, able to move forward and implement decisions even when obstacles are encountered.

Communication: Excellent verbal and written communication and interpersonal skills to interact with internal teams, external teams, families, students, faculty, vendors, and other stakeholders. Demonstrated capability and maturity to protect confidential information and build trust and rapport with parents, students, and staff.

Organizational Skills: Exceptional organizational abilities to manage multiple tasks, projects, and priorities simultaneously while keeping commitments.

Attention to Detail: Meticulous approach to maintaining accurate records, ensuring TBTS standards are met, full compliance with safety regulations.

Adaptability: Flexibility to adapt to changing circumstances, priorities, and emergent situations in a dynamic environment.

Represent TBT with integrity, credibility, and curiosity.

Please submit resumes and cover letter to illeana.garcia@texasballet.org