



Hiring Company Name: Texas Ballet Theater

Position Title: Dance Instructors- Part Time, hourly

Reports to: School Principal

Location: Fort Worth, Texas

Organization Overview

The mission of Texas Ballet Theater (TBT) is to create, present, and tour world-class ballet, from classical to cutting-edge, and promote its appreciation, accessibility, and technical mastery among students, pre-professionals, and audiences of all ages. We are proud to be the only arts organization to serve as resident company for leading performance venues in Dallas and Fort Worth –AT&T Performing Arts Center and Nancy Lee and Perry R. Bass Performance Hall. Our internationally recognized Company is built on a rich 60-year history and boasts a repertoire that is creative, artistically expressive, and collaborative.

Texas Ballet Theater is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. TBT is committed to equality and social justice. We commit to a safe space for LGBTQIA+ communities.

What We Have to Offer You

- A respected and successful company.
- Being a part of the arts while investing in the Fort Worth community.
- A leadership team dedicated to TBT's people, values, and mission.

Summary

Texas Ballet Theater (TBT) is seeking to fill instructor positions for Lower School Ballet, Tap, Jazz, Adaptive Dance, Modern, and Contemporary dance. During the summer, classes will primarily be held during the day. During the School Year, August to May, most classes will take place after school hours, with some opportunities to teach during the day. Flexibility in afternoon and evening hours for substituting classes would be ideal. The ability to teach various dance styles, including Modern and Contemporary for different age groups, is a plus. Familiarity with the Royal Academy of Dance syllabus and training is helpful but not required. Certification in Progressing Ballet Technique is also a plus. Please note that schedules will vary depending on the dance discipline.

Essential Duties and Responsibilities:

- Follow TBT curriculum to teach ballet and be able to create lesson plans that are both challenging and engaging for students
- Adapt teaching to respond to the strengths and needs of individual students
- Attend all scheduled teacher meetings as requested
- Provide positive and healthy support for students, as a leader and a mentor
- Maintain a positive, disciplined environment for the students during their class

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Attributes Needed to Be Successful

Leadership: Ability to foster a collaborative and proactive work environment.

Problem-Solving: Strong analytical and critical-thinking skills to assess complex issues and devise effective solutions. Proactive style, able to move forward and implement decisions even when obstacles are encountered.

Communication: Excellent verbal and written communication and interpersonal skills to interact with internal teams, external teams, families, students, faculty, vendors, and other stakeholders. Demonstrated capability and maturity to protect confidential information and build trust and rapport with parents, students, and staff.

Organizational Skills: Exceptional organizational abilities to manage multiple tasks, projects, and priorities simultaneously while keeping commitments. Reliability, punctuality, and commitment to the program schedule and needs.

Attention to Detail: Meticulous approach to maintaining accurate records, managing budgets, ensuring TBT standards are met, full compliance with safety regulations.

Adaptability: Flexibility to adapt to changing circumstances, priorities, and emergent situations in a dynamic environment. Willing to accept challenges of teaching dance in non-traditional spaces, most often in a community setting. Scheduling flexibility to occasionally work special events on evenings and/or weekends.

Represent TBT with integrity, credibility, and curiosity.

How to Apply

Please submit resumes and cover letter to yvonne@texasballet.org