

# TBT

## TEXAS BALLET THEATER

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Hiring Company Name: Texas Ballet Theater

Hiring Company Industry: Performing Arts

Position Title: Ballet Instructor- CityDance Community Enrichment- Part Time, Non-exempt

Reports To: Educational Programs Manager

Location: DFW-Metroplex

### Organization Overview

The mission of Texas Ballet Theater (TBT) is to create, present, and tour world-class ballet, from classical to cutting-edge, and promote its appreciation, accessibility, and technical mastery among students, pre-professionals, and audiences of all ages. We are honored to be the only arts organization to serve as resident company for both leading performance venues in Dallas and Fort Worth –AT&T Performing Arts Center and Nancy Lee and Perry R Bass Performance Hall. Our internationally-reorganized Company is built on a rich 60-year history and boasts a repertoire that is creative, artistically expressive, and collaborative.

Each component of Texas Ballet Theater's Community Enrichment programming is designed to share the art and athleticism of ballet with students outside the walls of our Dallas and Fort Worth schools, primarily through our CityDance and Dance Extension Programs. CityDance's qualified ballet instructors offer a free five-week series of introductory ballet classes, reaching over 1,100 students annually. Through exposure to the fundamentals of ballet, CityDance students learn movement, French terminology, and classical music education. Dance Extension Program students follow the curriculum for their corresponding class at Texas Ballet Theater School for a full school year. Program participants are considered year-round students of Texas Ballet Theater School.

Texas Ballet Theater is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. TBT is committed to equality and social justice. We commit to a safe space for LGBTQIA+ communities.

### What We Have to Offer You

- A respected and successful company.
- A safety-oriented company: TBT has a COVID-19 vaccine mandate.
- Being a part of the arts while investing in the Fort Worth and Dallas communities.
- A leadership team dedicated to TBT's people, values, and mission.

### Summary

Texas Ballet Theater (TBT) seeks to fill the position of **CityDance Ballet Instructor – Dallas or Fort Worth** for the school year. This individual will instruct classes in TBT's CityDance and Dance Extension Programs. TBT employs Community Enrichment ballet instructors to be enthusiastic ambassadors for the art form and professional representatives of the organization. Our CityDance curriculum introduces ballet to young students across the Dallas-Fort Worth Metroplex, primarily 1st – 4th grades, in Title I schools and community organizations. The Dance Extension

Program curriculum matches that of Texas Ballet Theater School and is delivered to students in host sites primarily in Dallas and Tarrant Counties. Instructor must have access to reliable transportation. Community Enrichment Instructors report to the Educational Programs Manager.

### **Essential Duties and Responsibilities**

- Follow CityDance curriculum to teach beginning ballet for up to 40 students for 1-hour class sessions
- Follow Texas Ballet Theater School curriculum for appropriate class level for up to 15 Dance Extension Program students for 1-hour class sessions
- Consistent availability during the hours of 3:00pm – 4:30pm for at least one day each week, with the potential for some hours during the school day throughout the week.
- Ability to teach either in Dallas County or Tarrant County and its immediate surrounding areas, including Arlington, Grand Prairie, Mansfield, and more
- Attend all scheduled teacher meetings as requested
- Provide positive and healthy support for students, as a leader and a mentor
- Maintain a positive, disciplined environment for the students during their ballet class

### **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

### **Attributes for Success**

- Strong leadership skills and passion for arts education.
- Energetic, charismatic, and understanding personality.
- Excellent communication, organizational and team-working skills.
- Demonstrated capability and maturity to build trust and rapport with program participants and community partners as a representative of Texas Ballet Theater.
- Ability to adapt to change and to respond to unexpected occurrences.

### **Education and Experience**

BA/BFA in Dance, Education, or related field, or commensurate experience as a professional dancer. Demonstrated experience working in dance education for elementary aged students is preferred.

### **How to Apply**

To apply, send cover letter outlining aptitude and interest with resume to [Humanresources@texasballet.org](mailto:Humanresources@texasballet.org) or [Alexis@texasballet.org](mailto:Alexis@texasballet.org)