

TBT

TEXAS BALLET THEATER

Hiring Company Name: Texas Ballet Theater

Hiring Company Industry: Performing Arts

Position Title: Ballet Instructor- Adaptive Dance - Part Time, Non-exempt

Reports To: Educational Programs Manager

Location: DFW-Metroplex

Organization Overview

The mission of Texas Ballet Theater (TBT) is to create, present, and tour world-class ballet, from classical to cutting-edge, and promote its appreciation, accessibility, and technical mastery among students, pre-professionals, and audiences of all ages. We are honored to be the only arts organization to serve as resident company for both leading performance venues in Dallas and Fort Worth –AT&T Performing Arts Center and Nancy Lee and Perry R Bass Performance Hall. Our internationally-reorganized Company is built on a rich 62-year history and boasts a repertoire that is creative, artistically expressive, and collaborative.

Texas Ballet Theater's Adaptive Dance programming is designed to share the art of ballet with individuals of all abilities and needs. Currently, TBT's Adaptive Dance program is for students 4-8 years old with Down syndrome or similar diagnoses. Adaptive Dance students learn the fundamentals of ballet, and explore expression through creative movement and music. Program participants are considered year-round students of Texas Ballet Theater School.

Texas Ballet Theater is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. TBT is committed to equality and social justice. We commit to a safe space for LGBTQIA+ communities.

What We Have to Offer You

- A respected and successful company.
- A safety-oriented company: TBT has a COVID-19 vaccine mandate.
- Being a part of the arts while investing in the Fort Worth and Dallas communities.
- A leadership team dedicated to TBT's people, values, and mission.

Summary

Texas Ballet Theater (TBT) seeks to fill the position of **Adaptive Dance Instructor – Dallas and/or Fort Worth** for the school year. This individual will instruct classes in TBT's Dallas and/or Fort Worth schools. TBT employs adaptive dance instructors to be enthusiastic ambassadors for the art form and professional representatives of the organization. Our Adaptive Dance program introduces ballet to young students across the Dallas- Fort Worth Metroplex, primarily 4-8 year olds diagnosed with Down syndrome or similar diagnoses. This program is done in collaboration with Cook Children's. Instructor must have access to reliable transportation. Adaptive Dance Instructors report to the Educational Programs Manager.

Essential Duties and Responsibilities

- Follow adaptive dance curriculum to teach beginning ballet and creative movement to 4-8 year olds.
- Consistent availability weekly for an agreed-upon class time for this program.
- Ability to teach at either Texas Ballet Theater School's Fort Worth or Dallas locations.
- Attend all scheduled teacher meetings as requested.
- Provide positive and healthy support for students, as a leader and a mentor.
- Maintain a positive, disciplined environment for the students during their ballet class.
- Willingness to continue education and training in order to better assist and provide access to this population.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Attributes for Success

- Strong leadership skills and passion for arts education.
- Energetic, charismatic, and understanding personality.
- Excellent communication, organizational and team-working skills.
- Demonstrated capability and maturity to build trust and rapport with program participants and community partners as a representative of Texas Ballet Theater.
- Ability to adapt to change and to respond to unexpected occurrences.

Education and Experience

BA/BFA in Dance, Education, or related field, or commensurate experience as a professional dancer.

Demonstrated experience working in dance education for elementary aged students is preferred. Experience working with youth who have disabilities is preferred.

How to Apply

To apply, send cover letter outlining aptitude and interest with resume to Humanresources@texasballet.org or Alexis@texasballet.org.