

# TBT

## TEXAS BALLET THEATER

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Hiring Company Name: Texas Ballet Theater

Hiring Company Industry: Performing Arts

Position Title: Dance Instructors- Part Time, hourly

Reports to: School Principals

Location: Fort Worth and Richardson

### **Organization Overview**

The mission of Texas Ballet Theater (TBT) is to create, present, and tour world-class ballet, from classical to cutting-edge, and promote its appreciation, accessibility, and technical mastery among students, pre-professionals, and audiences of all ages. We are proud to be the only arts organization to serve as resident company for both leading performance venues in Dallas and Fort Worth –AT&T Performing Arts Center and Nancy Lee and Perry R. Bass Performance Hall. Our internationally-reorganized Company is built on a rich 60-year history and boasts a repertoire that is creative, artistically expressive, and collaborative.

Texas Ballet Theater is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. TBT is committed to equality and social justice. We commit to a safe space for LGBTQIA+ communities.

### **What We Have to Offer You**

- A respected and successful company.
- A safety-oriented company: TBT has a COVID-19 vaccine mandate.
- Being a part of the arts while investing in the Fort Worth and Dallas communities.
- A leadership team dedicated to TBT's people, values, and mission.

### **Summary**

Texas Ballet Theater (TBT) seeks to fill instructor positions for **Tap (Richardson), Adaptive (Richardson), Jazz (Richardson), and Modern (Ft. Worth)**. Summer hours will mainly be during the day. During the school year, August – May, classes are mainly held after school hours with some opportunities to teach during the day. Flexibility in afternoon and evening hours to be available to substitute classes would be ideal. Ability to teach other styles of dance such as jazz, tap, and modern for different ages a plus. Knowledge of Royal Academy of Dance syllabus and training is helpful, but not essential. Schedules will vary depending on the discipline and Richardson or Fort Worth location.

### **Essential Duties and Responsibilities:**

- Follow TBT curriculum to teach ballet and be able to create lesson plans that are both challenging and engaging for students
- Adapt teaching to respond to the strengths and needs of individual students
- Attend all scheduled teacher meetings as requested
- Provide positive and healthy support for students, as a leader and a mentor
- Maintain a positive, disciplined environment for the students during their ballet class

**Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**Attributes for Success**

- Strong leadership skills and passion for arts education.
- Energetic, charismatic, and understanding personality and enjoys working with children from ages 3 & up.
- Excellent communication, organizational and team-working skills.
- Demonstrated capability and maturity to build trust and rapport with program participants as a representative of Texas Ballet Theater.
- Ability to adapt to change and to respond to unexpected occurrences.

**Education and Experience**

BA/BFA in Dance, Education, or related field, or commensurate experience as a professional dancer. Demonstrated experience working in dance education is preferred. RAD knowledge a plus.

**How to Apply**

To apply, send cover letter outlining aptitude and interest with resume.